**Exmoor Link Federation Equality Objectives**



Our federation is committed to

1. Ensuring equal access to our curriculum and learning experience.
2. Ensuring equal opportunity of learning success and achievement for all (regardless of characteristic).
3. Eliminating any and all forms of discrimination, bullying and harassment in our school communities.
4. Ensuring equal access for all to our learning environments.

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| **EAST ANSTEY SCHOOL Equality Action Plan 2017-18** |
| **IMPROVEMENT FOCUS** | **TARGET AREAS** | **IMPROVEMENT PROJECTS (**AND ACTIONS**)** | **WHO** | **COSTS**  | **WHEN** | **MONITORING** | **IMPACT EVALUATION** |
| **Ensuring****Equality**  | 1. **Ensure equal access to the curriculum**
 | * Full curriculum audit
 | SLT | 0 | SUM 17 |  |  |
| * Primary Learning Pathways access opportunities planned
* Trips and risk assessments to incorporate equality targets
 | SLT | 0 | SUM 17 |  |  |
| 1. **Close attainment gaps for vulnerable groups**
 | * Identify vulnerable groups and assess
 | Teachers | 0 | AUT 17 |  |  |
| * Appropriate catch-up programmes identified and introduced
* Plan and deliver intervention programmes
* Staff deployed reviewed and optimised
* Attainment gap for vulnerable groups narrows over two years
 | Teachers | SEN 18000 | AUT 17AUT 17 |  |  |
| 1. **Eliminate discrimination**
 | * Create zero discrimination tolerance programme (for classes)
* Incidences and reports of bullying to drop over two years
* Incidences of anti-social behaviour to drop over two years
 | Teachers | 0 | SUM 17 |  |  |
| * Audit formal systems for potential discrimination
 | SLT | 0 | SUM 17 |  |  |
| 1. **Ensure equal access to premises**
 | * Audit premises for accessibility
 | BHS | 0 | SUM 17 |  |  |
| * Create updated accessibility plan for 2017-20
* Raise funds for accessibility upgrades

(permanent access ramps for hall, improved doors, paths to field, hearing loops) | BHS | 0 10000 | Start SUM 17 |  |  |
| Start SPR 18 |

**Notes:**

* This action plan will be reviewed and updated annually.
* Action plan version S17
* Inception/Adoption date May 17